



MAHAVITARAN

Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645



HRD/O&M/F.No.24-25
Maharashtra State Electricity Distribution Co.Ltd
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai – 400 019.
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ADMINISTRATIVE CIRCULAR NO. 676 DATE 14.08.2024

Sub. : Revision of existing rates of allowances for the post of Additional Executive Engineer, equivalent and below.

The MSEDCL Board of Directors under its Resolution No. 2881 dated 14.08.2024 has accorded approval to revise the existing rates of allowances with retrospective effect from 01.04.2023 payable to the employees up to the rank of Additional Executive Engineers whose minimum of existing pay scale is **Rs. 68,780/-** per month. The details are as under:-

A) Allowances as per G.O. 122 (P) dated 22.03.1990:

i) Special Compensatory Allowance: (Wage Type Code : 1112)

Sr.No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Pay Group I Officers below the rank of Executive Engineer and equivalent	500/-	625 /-
2.	Pay Group II Officers	400/-	500 /-
3.	Pay Group III employees	280 /-	350 /-
4.	Pay Group IV employees	190 /-	240 /-

ii) Heavy Duty Allowance: (Wage Type Code :1113)

Sr.No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Pay Group III employees	120 /-	150 /-
2.	Pay Group IV employees	100 /-	125 /-

iii) Night Shift Allowance: (Wage Type Code:1111)

Sr.No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Officers in Pay Group I below the rank of Executive Engineer and equivalent	330 /-	415 /-
2.	Deputy Executive Engineer and equivalent	280 /-	350 /-
3.	Other Pay Group II Officers excluding Deputy Executive Engineer and equivalent	200 /-	250 /-
4.	Junior Engineer and equivalent	180 /-	225 /-
5.	Other Pay Group III category employees excluding Junior Engineer and equivalent	150 /-	190 /-
6.	Pay Group IV employees	130 /-	165 /-

iv) **Transport Assistance Allowance: (Wage Type Code : 1124)**

Sr.No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Employee working in Pay Group I to IV (Additional Exe. Engr. and below)	250 /-	315 /-

v) **Electricity Charges Allowance: (Wage Type Code :1107)**

Sr.No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Pay Group I Officers below the rank of Executive Engineer and equivalent.	600 /-	750 /-
2.	Pay Group II Officers	530 /-	665 /-
3.	Pay Group III employees	430 /-	540 /-
4.	Pay Group IV employees	330 /-	415 /-

B) **Entertainment Allowance as per G.O.No.138 (P) dated 28.12.1995: (Wage Type Code :1121)**

Sr.No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Junior Engineers, Assistant Engineers, Deputy Executive Engineers and Additional Executive Engineer.	670 /-	840 /-
2.	Other Pay Group I and Pay Group II Officers	670 /-	840 /-
3.	The employees in the categories of Assistant Accountant, Assistant Security and Enforcement Officer and equivalent	440 /-	550 /-

C) **Technical Journal Allowance and Book Allowance as per G.O.139(P) dated 28.12.1995: (Wage Type Code :1119)**

Sr. No.	Name of the Allowance	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Technical Journal Allowance	Junior Engineer, Assistant Engineer, Deputy Executive Engineer, Additional Executive Engineer	880 /-	1100 /-
2.		Pay Group III & IV category who are not covered under the provisions as per G.O. 139(P) dated 28.12.1995	230 /-	290 /-
3.	Book Allowance	Pay Group I Officers, excluding Executive Engineers equivalent and above (who are covered under G.O.125(P) dated 06.04.1990) and other Pay Group II Officers excluding Engineers.	880 /-	1100 /-

D) Risk Allowance as per G.O.141 (P) dated 12.06.1996: (Wage Type Code :1116)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Pay Group III employees	350 /-	440 /-
3.	Pay Group IV employees	280 /-	350 /-

E) E.D.P. Allowance as per G.O.152 (P) dated 10.01.2001: (Wage Type Code :1106)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Programmer	2790 /-	3490 /-
2.	Shift In-charge	2340 /-	2925 /-
3.	Assistant Programmer	2220 /-	2775 /-
4.	Computer Operator	2220 /-	2775 /-
5.	Assistant Computer Operator	2190 /-	2740 /-

Note : This allowance shall not be payable to employees who have joined on a after 01.04.2018

F) Fringe Benefit as per G.O. 96 (P) dated 03.04.1980 and G.O. 98 (P) dated 23.09.1980:

Allowances mentioned below which are known as Fringe Benefit are amalgamated/ rationalized as Fringe Benefit (Admin)/ Fringe Benefit (Field) w.e.f. 01st April 2023.

Fringe Benefit			
Sr.No.	FB-Administrative Office (Wage Type Code : 1192)	Sr.No.	FB-Field Office (Wage Type Code : 1191)
1.	Electricity Supervisory Allowance	1.	New Generation Allowance
2.	Energy Allowance	2.	Field Allowance
3.	Typing Allowance	3.	Project Allowance
4.	Punch Operator Allowance	4.	Project Allowance – II
5.	Cash Allowance	5.	New System Control Allowance
6.	Roneo Allowance	6.	System Control Allowance – II
7.	Machine Allowance	7.	Store Allowance
8.	Blue Print Allowance	8.	Special OT Allowance
9.	Store Allowance	9.	Training Allowance
All the above 9 allowances will be subsumed under single head F.B. Admin		All the above 9 allowances will be subsumed under single head F.B. Field	

- The details of revision of rates of above mentioned Fringe Benefit are as per Annexure “A” & “B” enclosed to this Administrative Circular.


G) Education Assistance Allowance as per Administrative Circular No.243 dated 27.08.2009:
(Wage Type : for One Child: 1211 and for Two Children: 1212)

Sr. No.	Categories	Existing rate	Revised rate (per month in Rs.)
1.	Pay Group III (One Child)	250 /-	315 /-
	Pay Group III (Two Children)	500 /-	625 /-
2.	Pay Group IV (One Child)	250 /-	315 /-
	Pay Group IV (Two Children)	500 /-	625/-

Note: Rates are per month per child studying up to 12th Std. and limited up to two children only.

2. The effect of the revised rates of allowances as mentioned above shall be given in month of **AUGUST 2024** Further, the payment of arrears accruing w.e.f. 01st April 2023 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 675 dated 14.08.2024.
3. All other provisions of the allowances contained in the respective General Orders/ Administrative Circular enumerated in this Administrative Circular shall remain unchanged.
4. This Administrative Circular is available on e-Library of the company.

Encl.: ANNEXURE – ‘A’ & ‘B’


(Bhushan Kulkarni)
Chief General Manager (HR)

Copy s.w.r.to:

- 1) Director (Finance)/(Operations)/(Projects)/(Commercial)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Jt. Managing Director, MSEDCL, Regional Office, Chatrapati Sambhajnagar/Kalyan.
- 3) Executive Director (S&E)/(Finance)/(B&R)/(HR) MSEDCL Corporate Office, Mumbai.
- 4) Regional Director, MSEDCL, Regional Office, Pune/ Nagpur.

Copy forwarded w.c.to:

- 1) Chief General Manger (T/E)/(C.F.)/(I.A)/(C.A)/(I.T)/Chief Legal Advisor/Chief Investigation Officer/Company Secretary, MSEDCL, Corporate Office, Mumbai.
- 2) Chief General Manager (T&S), MSEDCL, Eklahare, Nashik.
- 3) Chief Engineer (Civil), Civil Zone, MSEDCL Corporate Office, Mumbai.
- 4) All Chief Engineers, MSEDCL (Corporate Office/ Field Offices).

Copy to:

- 1) General Manager (HR-HRMS)/(Planning)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Chief Industrial Relation Officer/Chief Public Relation Officer, MSEDCL, Corporate Office, Mumbai.
- 3) OSD to CMD, MSEDCL Corporate Office, Mumbai.

ANNEXURE-'A'

(ADMINISTRATIVE CIRCULAR NO. 676 DATE 14.08.2024)

FRINGE BENEFIT – ADMINISTRATIVE OFFICE

Sr. No	Category	Fringe Benefit - Admin.									
		ENERGY/ ELEC.SUP ALLOWANCE (Rate in Rs.)		TYPING ALLOWANCE (Rate in Rs.)		PUNCH OPTR ALLOWANCE (Rate in Rs.)		CASH ALLOWANCE (Rate in Rs.)		STORE ALLOWANCE For who are not availing all Saturday (Rate in Rs.)	
		Existing	Revised	Existing	Revised	Existing	Revised	Existing	Revised	Existing	Revised
1	2	3	4	5	6	7	8	9	10	11	12
1	Technician and Equivalent	200	250	-	-	-	-	-	-	200	250
2	Senior Technician and Equivalent	200	250	-	-	-	-	-	-	-	-
3	Principal Technician 'C' & Equivalent	270	340	270	340	-	-	270	340	270	340
4	Chief Technician / Technician 'B' and Equivalent	280	350	-	-	-	-	-	-	-	-
5	Technician 'A' and Equivalent	330	415	330	415	-	-	330	415	330	415
6	Head Clerk/Assistant Accountant and Equivalent	370	465	370	465	-	-	-	-	-	-
7	Assistant S&E Officer and Equivalent	370	465	-	-	-	-	-	-	-	-
8	Junior Engineer and Equivalent	490	615	-	-	-	-	-	-	-	-
9	Deputy Manager (HR & F&A) and Equivalent	670	840	-	-	-	-	-	-	-	-
10	Assistant Engineer. and Equivalent	580	725	-	-	670	840	-	-	-	-
11	Labour Officer and Equivalent	670	840	-	-	-	-	-	-	-	-
12	Deputy Executive Engineer and Equivalent	670	840	-	-	-	-	-	-	-	-
13	Manager (F&A) and Equivalent	720	900	-	-	-	-	-	-	-	-
14	Senior Manager (HR) and Equivalent	720	900	-	-	-	-	-	-	-	-
15	Additional Executive Engineer and Equivalent	720	900	-	-	-	-	-	-	-	-

ANNEXURE-'B'
(ADMINISTRATIVE CIRCULAR NO. 676 DATE 14.08.2024)

FRINGE BENEFIT- FIELD

Sr. No.	Category	Fringe Benefit - Field							
		SCA-II/ PJTA-II (Rate in Rs.)		FIELD ALLOWANCE (Rate in Rs.)		STORE ALLOWANCE For who are not availing Saturday (Rate in Rs.)		TRAINING ALLOWANCE (Rate in Rs.)	
		Existing	Revised	Existing	Revised	Existing	Revised	Existing	Revised
1	2	5	6	7	8	9	10	11	12
1	Technician and Equivalent	200	250	330	415	-	-	-	-
2	Senior Technician and Equivalent	230	290	370	465	-	-	-	-
3	Principal Technician 'C' and Equivalent	270	340	400	500	-	-	-	-
4	Chief Technician/Technician 'B' and Equivalent	280	350	490	615	-	-	650	815
5	Technician 'A' and Equivalent	330	415	590	740	-	-	650	815
6	Head Clerk /Assistant Accountant and Equivalent	-	-	-	-	490	615	950	1190
7	Assistant S&E Officer and Equivalent	-	-	-	-	-	-	-	-
8	Junior Engineer and Equivalent	-	-	720	900	-	-	900	1125
9	LCF and Equivalent	590	740	850	1065	-	-	-	-
10	Deputy Manager(HR & F&A) and Equivalent	-	-	-	-	790	990	1130	1415
11	Assistant. Engineer and Equivalent	-	-	850	1065	-	-	1130	1415
12	Labour Officer and Equivalent	-	-	-	-	-	-	-	-
13	Deputy Executive Engineer and Equivalent	-	-	950	1190	-	-	1280	1600
14	Manager (F&A) and Equivalent	-	-	-	-	-	-	1400	1750
15	Senior Manager (HR) and Equivalent	-	-	-	-	-	-	-	-
16	Additional Executive Engineer and Equivalent	-	-	1050	1315	1050	1315	1400	1750